

CHIEF EXECUTIVE OFFICER POSITION DESCRIPTION

In addition to the responsibilities and specific duties set out in the Board Mandate, the Chief Executive Officer (CEO) of Canfor Pulp Holding Inc., as general partner for Canfor Pulp Limited Partnership (collectively the “General Partner”) has the responsibility and specific duties described below. As the context requires, General Partner refers to Canfor Pulp Holding Inc. and/or Canfor Pulp Limited Partnership.

Appointment

The CEO will be a duly elected and appointed member of the Board of Directors (Board) of the General Partner, will be appointed as CEO by the Board each year and will have the competencies and skills recommended by the Compensation Committee and determined by the Board. The CEO is not independent pursuant to the General Partner’s Governance Manual adopted by the Board. The CEO shall not be a member of any Board Committee unless otherwise determined by the Board, but is invited to attend Board Committee meetings, except for in camera sessions. The CEO shall seek approval of the Board before committing to any outside board or organizational appointments that would require a significant time commitment by the CEO.

Responsibility

The CEO provides effective leadership and vision for the General Partner to grow value responsibly, in a profitable and sustainable manner. The CEO sets the “tone” for Management to foster ethical and responsible decision making, appropriate management and best-in-class corporate governance practices.

Specific Duties

The CEO will:

Leadership

1. Provide leadership and vision to manage the General Partner in the best interests of its unitholders.
2. Provide leadership in setting and recommending the vision, principles, values, strategic plan and annual business plan of the General Partner to the Board.
3. Lead the growth of the General Partner’s business in a profitable and sustainable manner through resourceful people, capitalizing on superior assets and innovation and operating in a socially responsible manner.

Community

4. Be a community leader and ensure that the General Partner contributes to the well being and improvement of the communities in which it operates.
5. Serve as the external spokesperson and principal liaison for the General Partner, including effectively managing relations with the General Partner’s external

stakeholders, such as unitholders, the communities in which the General Partner operates, customers, creditors, suppliers, the media, governments, non-government organizations and the public generally.

6. Be responsible for communicating the General Partner's vision, principles, values, strategy and business plan to external stakeholders.

Ethics and Integrity

7. Provide leadership to Management in support of the General Partner's commitment to creating a culture of ethical conduct and integrity.
8. Foster ethical and responsible decision making by Management.
9. Set the ethical tone for the General Partner and its Management, including (i) overseeing the administration and implementation of, and compliance with, the General Partner's policies and procedures; (ii) take all reasonable steps to satisfy the Board as to the integrity of the CEO and other senior officers; and (iii) take all reasonable steps to satisfy the Board that the CEO and other senior officers create a culture of integrity throughout the organization.

Governance

10. Communicate in a timely fashion with the Board on material matters affecting the General Partner.
11. Communicate regularly with the Chair of the Board (Board Chair) and other Directors to ensure that these responsibilities are being fully complied with and that Directors are being provided with information necessary to fulfill their responsibilities and statutory obligations.
12. Assist the Nominating Committee Chair in developing the Board and Board Committee mandates.
13. Assist the Nominating Committee Chair in developing an orientation program for new Directors and a continuing education program for Directors.

Disclosure

14. With the management disclosure committee of the General Partner, the Chief Financial Officer and other members of Management, as needed, ensure appropriate and timely disclosure of material information.

Strategic Planning

15. Ensure the development of a strategic plan for the General Partner to maximize unitholder value and recommend it to the Board for review and approval.
16. Ensure the implementation of the strategic plan and report to the Board in a timely manner on deviations from the strategic plan or any parameters established by the Board.

Business Management

17. Provide general direction and management of the day-to-day affairs of the General Partner within the guidelines established by the Board, consistent with decisions requiring prior approval of the Board and the Board's expectations of Management.
18. Ensure the development of an annual business plan including operating plans, operational requirements, organizational structure, staffing and budgets that support the strategic plan and recommend the annual business plan to the Board for review and approval.
19. Ensure the implementation of the annual business plan and direct and monitor the activities and resources of the General Partner, consistent with the strategic direction, financial limits and operating objectives approved by the Board.
20. Approve commitments within the limits of delegated approval authorities.

Risk Management

21. Provide the Board assurance that the proper systems are in place to identify and manage business risks and that such risks are acceptable to the General Partner and are within the guidelines established by the Audit Committee.
22. Ensure the accuracy, completeness, integrity and appropriate disclosure of the General Partner's financial statements and other financial information through appropriate policies and procedures.
23. Establish and maintain the General Partner's disclosure controls and procedures through appropriate policies and procedures.
24. Establish and maintain the General Partner's internal controls over financial reporting through appropriate policies and procedures.
25. Ensure that the General Partner has complied with all regulatory requirements for the General Partner's financial information, reporting, disclosure requirements and internal controls over financial reporting.
26. Provide required regulatory certifications regarding the General Partner and its activities.
27. Ensure appropriate policies and procedures of the General Partner are developed, maintained and disclosed.

Organizational Effectiveness/Succession

28. Develop a strong organization with the right people in the right positions.
29. With the Compensation Committee and the Board, ensure that the General Partner has an effective senior Management team below the level of the CEO, that the Board has regular exposure to senior Management team members, and that there exists an effective plan of succession and development for the CEO and senior Management.

30. Recommend appointments to senior Management, monitor performance of senior Management and provide feedback and training as appropriate.

CEO Performance

31. With the Compensation Committee and the Board, participate in developing the CEO Position Description and participate in developing CEO annual targets consisting of personal and corporate goals and objectives aligned with the General Partner's visions, principles, values, strategic plan and annual business plan, as well as indicators to measure the CEO's performance, and present them to the Board for review, and in the Board's discretion, approval.

Other

32. Carry out any other appropriate duties and responsibilities assigned by the Board.
33. This position description may be amended from time to time as the Compensation Committee considers advisable and as the Board may approve. The Compensation Committee shall review this position description on an annual basis.

Approved: July 23, 2007